SOUTH DAKOTA SCHOOL OF MINES AND TECHNOLOGY
Rapid City, South Dakota 57701
Employer's Evaluation of Cooperative Education Student

Name of Student Chase Hilgeman Dates of Employment 1/12/2026 thru 8/21/2026

Employer Daktronics Inc.

INSTRUCTIONS -IMMEDIATE SUPERVISOR: Please evaluate the student objectively, comparing him/her with other students of comparable academic level, with other personnel assigned the same or similarly classified jobs, or with individual standards.

RELATIONS WITH OTHERS
- ☑ Exceptionally well accepted
- ☐ Works well with others
- ☐ Gets along satisfactorily
- ☐ Has some difficulty working with others

ATTITUDE -APPLICATION TO WORK
- ☐ Outstanding in enthusiasm
- ☑ Very interested and industrious
- ☐ Average in diligence and interest
- ☐ Somewhat indifferent

JUDGMENT
- ☐ Exceptionally mature
- ☑ Above average in making decisions
- ☐ Usually makes the right decision
- ☐ Often uses poor judgment

DEPENDABILITY
- ☑ Completely dependable
- ☐ Above average in dependability
- ☐ Usually dependable
- ☐ Sometimes neglectful or careless

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ABILITY TO LEARN
- ☑ Learns very quickly
- ☐ Learns readily
- ☐ Average in learning
- ☐ Rather slow to learn

QUALITY OF WORK
- ☑ Excellent
- ☐ Very good
- ☐ Average
- ☐ Below average

ATTENDANCE: ☑ Regular ☐ Irregular

PUNCTUALITY: ☑ Regular ☐ Irregular

OVER-ALL PERFORMANCE:
Outstanding ☑ Very Good ☐ Average ☐ Marginal ☐ Unsatisfactory ☐

Additional remarks (over if necessary):

Chase did a terrific job in our group of Manufacturing Engineers by assisting with projects that were needed in order to increase our through put and reduce movement of the operators to increase value added work.

This report has been discussed with student. ☑ Yes ☐ No

I have read the student's academic co-op report. ☑ Yes ☐ No

Rated by Mike Hulscher Title Sr. Process Engineer Email mike.hulscher@daktronics.com

Signature MHuls Digitally signed by b022190c-468c-423e-bd55-f628d0f3d6a6 Date: 2026.08.11 16:08:57 -05'00' Date 8/11/2026

This form (slightly modified) is recommended by the Cooperative Education Division, ASEE